PLCC Special Meeting Minutes

April 29, 2017

The meeting was called to order at 8:45 a.m. by President Barb Butler. Board members present were Donna Lampke, Cathy Kantorak, Brian Rauh, Barb Butler, Gary Metzger, Karen Metzger, John Hensch, Ken Butler, Sue Mertz, & Peggy Jones. Absent: Cynthia Rockwell; Bill Morr, Ted Kirscher

The meeting was called to order at 8:45 a.m. The meeting was started with a prayer by Jim Mertz and the Pledge of Allegiance was recited.

Board members introduced themselves to the membership.

Barb Butler opened the meeting with a statement that there are two issues to be addressed and this is not a general meeting. There are two ballots per household if both members of the household purchased membership. According to the constitution there should be a simple majority of members in attendance. Barb stated there will be two topics only to discuss and there will be two minutes per person for discussion.

First issue: Barb stated that this meeting was called to honor our commitment to the membership based on the motion at last membership meeting, July 16, 2016. The motion made was to bring the information back for vote by membership regarding the renovation of the clubhouse. Barb stated that, although this is against the bylaws; that the board should make decisions about the upkeep of the building and decisions of this board are binding; the board wanted to honor the vote from the general membership.

The floor was then open for discussion. Cathy Kantorak presented that we did not go with the lowest gutter bid, but went with the second lowest bid from D's Seamless Guttering for \$1725 because the company with lowest bid declined. They are to be put up this week. Color: brown. Ron Kantorak stated that the gutters are being put in because we have a moisture problem and mold forms and it is a big problem. There had been suggestions from advisors for a vent fan or gutters – which were recommended to get water away from the building. Kevin Sutton asked, "Why are you not running the fans?" Barb said that there are no moisture problems now. Jim Mertz asked if there were leaf guards. Yes, they are replacing the old ones and adding new ones on the building. Denny Rorick stated he is in agreement to gutters and asked if we have provided tubing to get it away from the foundation? Cathy said it has down spouts and six inch joints to drain out from building. Denny asked, "How far?" He stated that he has an out building that is built into a hill and still needed extensions to get water away from the building. Cathy said that she's not sure, but we will take that into consideration. Denny asked about the elevation; "Is it level from the ground?" Cathy said it's a little higher and slopes down from the foundation. Leann McGregor asked that if board has voted for this to happen, what were the board's decision? She also asked why the board changed the provider for seamless gutters. The response was that the lowest bidder, George DeWald said, "You can have them do it. Be easier for all." Larry Goshorn stated that he was confused about why we're here?

Barb said it's because the motion accepted by the previous board was to bring this to the membership even though the motion was out of order and not compliant with our bylaws and constitution. Siding and air conditioning were also brought up. The motion was made because of the enormity of the renovations needed. Beth Gross stated that It should have been told it was out of order and the bylaws should be rectified. She stated that the constitution and bylaws should be looked at to update and it wasn't known that it was out of order. Gary Metzger stated that, first of all, the vote is for the gutters and that we will need to see where the water is flowing. The water, right now, is flowing in the gulleys. It will be decided after we know.

Barb stated that the second issue is to remove Ted Kirschner from the board of directors. She began to say that, "According to the constitution..." when Brian Rauh interrupted stating that he needed to read something that would keep the membership from having to move forward. He stated he had Ted's resignation letter and proceeded to read it. Someone asked who called sheriff. Barb stated that because of Ted's attitude and disruptive behavior 9 members of the board brought it to the board president for removal. Peggy Jones said that since Ted provided his resignation there needed to be a motion to accept his resignation. Stan Shopa made the motion and Gary Linder seconded it.

Brian Rauh then got up and stated that he was resigning from the board at this date. Ron Kantorak stated he was witness to the behavior by Ted on Sunday April 23. At that time, Carrie Custer, Ted's wife stood up to read a statement. Carrie continued, saying, "My plan is for this meeting to be my last for now. We bought the 1929 cottage here in 2010 and completed repairs last summer. We have family connections here from 50 years ago. We love the environment."

Ron Kantorak then read a statement he prepared. He stated that he has served on three boards over the years and is well aware of procedures and decorum with respect to serving on boards. He said, "What I can tell you all is that various opinions are shared openly, discussed in a rational manner and then voted on. Once voted on, the members abide by the majority opinion even if they might not have agreed with, or liked the outcome."

He further stated that he has seen and heard Ted Kirschner's behavior in two instances and that he has acted irrationally and in a bullying manner in both instances. The first by yelling and screaming at a board meeting. The second instance occurred last Sunday, involving an incident at this club house. "I was checking on my wife when I pulled into the parking lot and saw Ted nose to nose, backing up the Board president, Barb Butler and screaming in her face. Ted's wife stepped in between Ted and Barb, and kept telling Ted to back off, Ted did not stop screaming at Barb until he saw me walking up. This is irrational and unacceptable behavior on the part of anyone, let alone someone we would want sitting on our board and making decisions with our money."

Jim Mertz stated, "I have had the pleasure to be on board for 20 years. The board has struggled this year because people do not have the knowledge of the past. We need to document what has happened in the past. You need to have a board that gets along and works together."

Donna Lampke stated, "I was there too. From the beginning, Barbara went to Ted three times and started an argument." Barbara disputed that statement as being untrue. Peggy Jones again stated that there was a motion on the floor and she called for the question. Tom Mason asked about previous meetings and suggested that future meetings may need to be recorded. Donna was told she was out of order. She then left her board manual on the table and walked out.

Denny Rorick suggested amending the constitution to make sure membership has the vote. He asked if bylaws changes come to membership. Barb stated, "Yes." NOTE: After review of the minutes at the board meeting it was determined that the State law says the board of directors approves bylaws. George Dewald stated that they are new to the lake. George understood this started as a conservation club. George said that Dwight Gallimore stated that things have not happened that should. He stated that we needed to promote lake quality and that the building needs nothing; and there is a lot to do. Cathy Kantorak stated, "All I've heard is that we don't do conservation projects. There is a list about what we do. We have done projects. People on the board say that we need to do it, but members need to do it. You need to do it!" George stated that members need to know what's going on; that the newsletter includes mostly social. Barb asked the members to please let her know if you aren't getting what you need.

Barb Carcione stated, "According to the DNR and studies, we have done conservation projects." She stated that we have done recycling, but getting cooperation is "an awesome task". And, there is always a paragraph about the sediment removal, ditch, and projects for lake preservation.

Cathy Kantorak asked to make an amendment to the motion - to send a letter to Ted and Brian. Again, there was a call for the question: Stan Shopa accepted the amendment to accepting resignation of Ted Kirschner from the board. John Reinwald seconded the motion. The vote was unanimous.

Pat Mitchell made the motion to accept the resignation of Brian Rauh. Ron Kantorak seconded the motion. The vote was accepted. There was one abstention.

Larry Goshorn stated that the board was elected to do business for the membership and represents the members of the lake.

Leann McGregor stated that there are lots of social projects, however the funds are needed for fund raisers for conservation projects.

The meeting was adjourned. Members were invited to stay and help with the clubhouse clean-up.

Respectfully submitted,

M. Peggy Jones

M. Peggy Jones, Secretary